

WE ARE ONE TEAM!

As we face new daily challenges, PG Mutual supports not only its members, but also its team. We value their professionalism, adaptability and team spirit at all times, which in turn, strengthens our company and reflects in their support to you. *This is how we show we value our staff!*

1

Investing in our staff pays off...

- Weekly virtual line manager meetings
- Monthly virtual team meetings
- A dedicated staff CPD training platform is provided in line with regulatory requirements
- CSR Team set up to engage staff and embed our CSR strategy into our daily working life.

4

Flexi time is here to stay...

- Full-time and part-time flexible working available to all staff
- Health and Safety Standards are regularly surveyed and assessed for staff working in the office or at home
- A confidential 'Open Door' Health and Wellbeing policy and regular communication is available to all staff.

2

An apple a day keeps the doctor away...

- GP24 Service
- Cash plan for Staff
- Health Assessment free for staff
- Regular wellbeing and mental health communications.

5

We don't need a reason to help people...

- Staff offered two volunteering days per year to participate in their own chosen charities
- Supporting our local 'PHAB' charity
- Staff involved in the PG Mutual Charity Awards nominations.

3

All's well that ends well...

- Competitive remuneration package
- As a mark of appreciation, the Board give the staff extra days holiday over the Christmas period
- Access to the Member Benefits Scheme.

6

Sometimes having fun with your friends is all the therapy you need....

- Team virtual quiz and fun evenings
- Easter and Summer gifts sent to staff from PG Mutual
- Regularly 'keeping in touch' with staff via HR, Line Managers and the CEO.

? ? ? ?
? QUIZ ?
? NIGHT! ?